

# Change Management Canvas

Project:

Date:

<p><b>Impact</b> Who will be impacted by the change? (individuals and/or groups)</p> <p>3</p>	<p><b>Outcomes</b> What will people have to do differently in order for the change to be successful?</p> <p>2</p>	<p><b>Goals</b> What are the goals, objectives, and intended benefits of making the change?</p> <p>1</p>	<p><b>Sponsorship</b> Who is the primary sponsor? What other leaders or influential stakeholders should be part of the sponsor coalition?</p> <p>8</p>	<p><b>Readiness</b> How ready and willing are people to make the change?</p> <p>5</p>
<p><b>Risk</b> What are the potential risks and/or costs to the organization of not changing, or of not sustaining the change?</p> <p>4</p>		<p><b>Resources</b> What staffing, training, or other resources are required to support the change effort?</p> <p>9</p>		<p><b>Culture</b> How might organizational culture and the history of past changes impact success?</p> <p>6</p> <p><b>Resistance</b> How much resistance to the change is anticipated? What types of resistance are most likely?</p> <p>7</p>